U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

TORA TO			
1. File Number U - 3997	2. Fiscal Year Covered From:		
·	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Edgar R Mings Jr.	Name IBEW Local Union 196		
	Labor Organization File Number $037-343$		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Bldg B Suite 208		
Street 2449 Daybreak Ct.	Street 2400 Big Timber Rd.		
City Elgin	City Elgin		
State Illinois ZIP Code + 4 60123	State Illinois ZIP Code + 4 60123		
5. Position in labor organization.  Business Manager/Financial Secretary			
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name J.F. Edwards Co.  Trade Name, if any:	Signatory Contractor who emplys IBEW Local Union 196 members. Received a Christmas Ham during the holidays.		
P.O. Box, Bldg., Room No., if any			
Street 220 S. Chicago Street	7.b. Amount.		
City Geneseo	\$30.00		
State Illinois ZIP Code + 4 61254			
Signa	ture		
15. Signature and verification. The undersigned declares, under penalty of F submitted in this report (including the information contained in any accompanyiundersigned's knowledge and belief, true, correct, and complete. (See the second complete)	and documents) has been examined by the signatory and in the best of the		
Signed Syn R Wengs V.	On Date Telephone Number		

Name of Person Filing Edgar R Mings Jr.	Fil	le Number U-	
B. Held an interest in or derived income or economic benefit with monetary value <b>from a business</b> (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name IBEW Local 196 NECA Safety Clothing and Education Fund Trade Name, if any:  P.O. Box, Bldg., Room No., if any Bldg B Suite 208  Street 2400 Big Timber Rd.  City Elgin  State Illinois ZIP Code + 4 60123	X a. Labor Organization b. Trust c. Employer		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	IBEW Local 196 NE	CA Safety Clothing and a membership benefit fund EW Local 196.	
Street			
	11.b. Approximate dollar value of such dealing.		
State ZIP Code + 4	for the purchase	income received. Sed Edgar R. Mings \$150.00 of start-up business checks 1 196 NECA Fund's Checking	
	12.b. Amount.	\$150.00	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
of from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant	r parts A and B above) or other thing of value.  14.a. Nature of payment.		
	or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	or other thing of value.		
Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name	or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:	or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	or other thing of value.		